

NEGOTIATION MINUTES
JUNE 1, 2017
TROY ELEMENTARY SCHOOL

District Members: Dana Hoskins, Negotiator; James Fry; Christy Castro, Supt.; Theresa Priebe, Clerk
TEA Members: Alison Bohman, Negotiator; Crystal Tibbals

Dana Hoskins called the meeting to order at 6:00 p.m. and everyone introduced themselves around the table.

The May 18, 2017 negotiations minutes were approved and signed.

Dana Hoskins stated back to discussion. You guys got the paperwork you requested?

Alison Bohman and Crystal Tibbals both stated yes.

Dana Hoskins stated did you have an opportunity to review it and so you have questions on it, specific questions?

Alison Bohman stated I don't think I have questions.

Dana Hoskins stated alright. Any conversation from the documentation that you received that

Alison Bohman stated one thing, maybe I'm jumping ahead, but we had requested at the meeting a number that for a 5% plus steps and lanes because there was some variation between the first meeting and the last meeting.

Supt. Christy Castro handed out the information that TEA had requested.

Alison Bohman stated so, we also had IEA run the numbers and I do have that paperwork too of what it would cost for the 5% increase.

Dana Hoskins stated okay.

Alison Bohman passed out her handout.

Alison Bohman stated I highlighted there the new money.

Dana Hoskins stated in these figures, do they have the benefits in there.

Alison Bohman stated I will have to double check on that. I'm not positive about the benefits.

Supt. Christy Castro asked if this included steps and lanes too.

Alison Bohman stated yes. The 5% and steps and lanes. But, I will check with Jason on the benefits.

Dana Hoskins asked would you?

Alison Bohman stated yes.

Supt. Christy Castro stated I think we're going to need. Never mind. I wasn't asked to do anything with it so I'm not going to say anything.

Dana Hoskins stated okay. Alison is going to check to see if benefits are included in the new money. The new monies that have been calculated per the TEA is \$73,717. New monies, excuse me, the cost of 5% raise and movements (steps and lanes) including benefits as per calculated by the District are \$116,044.37. Okay, so we will come back and make sure that we're on the same page with that. Okay. So, basically, we are back to really those are the questions that we have movement on salary schedule—steps and lanes—and then the salary increase of the 5% on the base. Currently, the District's stand at this moment is we are going to, per our Strategic Plan, we are going to stick with Supplemental Contracts and the reason we're sticking with supplemental contracts is, based on the monies and the need to pay the contracted teaching positions versus the extra-curricular, if we need to adjust a contract by 3-5 days, we want to be able to say, "we need you to select 3-5 days of activities that you're just going to need to remove from you agenda this year so that we don't have any of our teaching and support staff at risk." So, we want to stick with supplemental. The only reason, not that we're not going to offer them, just that instead of extended, we're going to use supplemental.

Alison Bohman asked but that would be 30 days?

Dana Hoskins stated I'm going to take that back and make sure that's what we have budgeted if it is a total of 30 days and we'll get that answer to you. So, is Jason available to you if needed?

Alison Bohman stated we can definitely try to contact him. I don't know if he's available tonight or not, but we can try to call and contact him. Another number I wanted to throw out there just to see if we're matching here. IEA has said that the District is receiving \$95,000. About \$95,000 from the State. That would be SBA and discretionary funding. \$74,000 of that is SBA money.

Dana Hoskins stated okay. I'm going to have you restate that so I can write it down.

Alison Bohman stated sure.

Dana Hoskins stated IEA.

Alison Bohman stated that you would be receiving \$95,000 from the State of new money and \$74,000 is SBA money.

Dana Hoskins stated SBA?

Alison Bohman stated student based allocation I believe.

Dana Hoskins stated okay.

Alison Bohman stated the other would be discretionary.

Dana Hoskins stated okay. So, what we'll do is we're going to need to confirm that. Do you know, did he speak with Tim Hill or who was it that he got these numbers from?

Alison Bohman stated I will check.

Dana Hoskins stated okay. Alright. Just so we know where these come from.

Supt. Christy Castro stated is he saying we got those already or we're going to get those next year?

Alison Bohman stated I would assume now, I am assuming, that he's saying that this would be in the 17-18 budget. Yes, that's what we're negotiating right now. And I know that IEA has a software program. That's why we requested the budget information from the District. They can plug that into their program.

Dana Hoskins asked so do we want to go ahead and caucus?

Supt. Christy Castro stated so the other question would be did he put in the student ADA. Did he put that into consideration when he did his formula?

Alison Bohman stated I don't know. I can certainly ask him.

Dana Hoskins stated okay. We'll go ahead and caucus. Give you a chance to reach out to Jason. See if you can get a hold of him.

Both teams left to caucus at 6:08 p.m.

Both teams returned to the negotiations table at 6:30 p.m.

Dana Hoskins stated you were able to get a hold of Jason.

Alison Bohman stated I was able to get a hold of Jason and the questions I asked him, he said that the benefits should not change the total amount because those are covered by the State. It's a line item from the State. So, that should not change the amount he come up with of \$73,717.

Dana Hoskins stated okay. So, let me just make sure. He's saying that benefits are or are not calculated in the total?

Alison Bohman stated he said they are not because that is actually covered by the State.

Dana Hoskins stated are not included.

Alison Bohman stated the other thing he offered, he just threw this out there, that if we want him at a meeting so he can go through all of his numbers and explain it, he would be willing to do that.

Dana Hoskins stated okay.

Alison Bohman stated just to let you know.

Dana Hoskins stated okay. So, we have come up with a couple of questions after we were looking at this. Was the \$73,717 the salary based apportionment in this \$95,000.

Alison Bohman stated yes.

Dana Hoskins stated okay, so that is the same.

Alison Bohman stated the new money here would be money up and above what you are currently paying right now.

Dana Hoskins stated is that the \$74,000 over here.

Alison Bohman stated no, no

Dana Hoskins stated so, that is not these funds.

Alison Bohman stated no. This would be up and above what our current salary is.

Dana Hoskins stated not in IEA

Alison Bohman stated the \$74,000 was the SBA, salary based apportionment, coming from the State for the 17-18 school year.

Supt. Christy Castro stated I'm a little confused as to what that number is.

Alison Bohman stated this new money here.

Supt. Christy Castro stated yes.

Alison Bohman stated my understanding is this would be the total amount that is higher than what you're now currently paying for our salary schedule. This would have the 5% included along with steps and lanes.

Dana Hoskins stated do you think we could get just a copy of the spreadsheet with the names and where he has them placed at so that we could see his calculations verses where we...

Alison Bohman stated sure. And, like I said since he's willing, I don't know, to meet with all of us and then he could go over it. The other thing he provided and I'll give this to you also, this is just his quick overview of the 16-17 school year verses the 17-18 school year.

Dana Hoskins stated so, this is the estimated 2018.

Alison Bohman stated yes.

Dana Hoskins stated alright.

Supt. Christy Castro stated he used the 17.55 support units.

Alison Bohman stated he did explain that a little bit too. He said since we are under 20 support units, that the district does actually get paid more than the 17.55. It would be paid for 18 point something because we're under 20 support units.

Supt. Christy Castro stated so I talked with Tim Hill, he said that wasn't the case. So, I'll have to call him again.

Alison Bohman stated okay.

Dana Hoskins stated okay. So, here's what I'm seeing. I see that we are going to need to get some clarification on our numbers and then come back once we have those. I think if we just get his spreadsheet, we might not have to have him, but if he's willing to share that with us then we'll just bump it up against ours. And then, if we need to ask him questions or whatever, we can do that.

Alison Bohman stated sure. Okay.

Dana Hoskins stated so, should be go ahead and schedule another meeting so it will give us time to get these numbers.

Alison Bohman stated yes.

Supt. Christy Castro stated she will need to contact Tim Hill.

Next meeting is scheduled for June 13, 2017 at 6:00 p.m. at the Elementary School Library.

The meeting was dismissed at 6:39 p.m.

Dana Hoskins 6/13/17
Dana Hoskins Date

Alison Bohman 6/13/17
Alison Bohman Date