

NEGOTIATIONS MEETING
JUNE 13, 2017
TROY ELEMENTARY SCHOOL

DISTRICT: Dana Hoskins, Lead Negotiator; James Fry, Christy Castro
TEA: Alison Bohman, Lead Negotiator; Crystal Tibbals
Clerk: Theresa Priebe

Dana Hoskins welcomed everyone to Negotiations on June 13, 2017 at 6:00 p.m. Introductions were made around the table.

Dana Hoskins asked if any items on the minutes needed to be changed.

Alison Bohman stated they looked fine with her.

Minutes were approved and signed.

Dana Hoskins stated okay. We had an opportunity to take Jason's numbers to Tim Hill and we received the following from him. Dana Hoskins passed around a handout with the information that was relayed from Tim Hill.

Alison Bohman stated okay. So what we will need to do then is to present this information to Jason and IEA and let them look over this information.

Dana Hoskins stated sure. Absolutely. We totally understand. As far as anything else on the table that we can discuss? I think this is our only item, isn't it?

Alison Bohman stated let's see. What else was even on the list?

Dana Hoskins stated let me go back here. We reinstated the Master Contract. Movement on the salary schedule (steps and lanes) and salary increase, that's all going to be with this (still negotiating on this item). We're going to do the supplemental contracts for FFA and BPA that was actually on the Agenda last night and it was motioned, seconded, and approved. That's completed. So basically, we're just coming down to what your numbers are going to come back at and what we got from Tim Hill and then see where we can meet in the middle and come up with a plan that's going to work.

Alison Bohman stated okay. Just to clarify, the Board voted on the Supplemental Contracts last night before negotiations was final?

Dana Hoskins stated the supplemental, we put it on to approve the days is what we did.

Supt. Christy Castro stated the days and the accounts they're coming out of. It can always be amended if needed. Otherwise, he doesn't get a contract.

Dana Hoskins stated right.

Supt. Christy Castro stated we don't want him just out there with nothing. If we decide something different here, we just take it back and amend it.

Dana Hoskins stated yes, just let us know.

Alison Bohman stated and I think he is really okay with a supplemental. It's just he hasn't gotten back to me directly. So, that's why I'm hesitant to say yes or okay because I haven't heard directly from him since we talked about it at the last meeting.

Dana Hoskins stated oh, okay. And, he was there last night.

Supt. Christy Castro stated I talked to him about it. He talked to me about some things also.

Dana Hoskins stated okay. Is this something you think you can get Jason on the line?

Alison Bohman stated we can try. I tried to contact him today and I don't know if he's out of town or whatever because he did not contact me back. But, we can definitely go caucus and try.

Dana Hoskins stated alrighty. And, then do you want to meet back here, in say 15-20 minutes?

Alison Bohman stated 15 should be fine. Be back at 6:20 p.m.

Teams left to caucus at 6:05 p.m.

Teams reconvened at 6:16 p.m.

Dana Hoskins asked if Alison was able to get in touch with Jason and she was not.

Dana Hoskins stated we had talked about a preference in going steps and lanes verses a 1% bonus for the entire team. Do you have a preference on that? You were going to discuss it and look at that.

Alison Bohman stated so, before I answer that, I want to clarify. The District's proposal is still the 3% one-time bonus and then no movement?

Dana Hoskins stated at this moment, yes. So do you have a counter to that?

Alison Bohman stated I do have a counter. TEA counters with a 4% increase on the base and steps and lanes. And, here's the paperwork from IEA that shows what that costs. (A handout was passed around).

Dana Hoskins stated okay, we're going to take this and we're going to caucus and we will come back and give us 15 minutes.

Alison Bohman stated okay.

Teams left to caucus at 6:18 p.m.

Teams reconvened at 6:41 p.m.

Dana Hoskins stated thank you for the counter proposal. We're going to counter with movement on steps and lanes and a 1% bonus. That's what we can right now afford.

Alison Bohman stated okay. So, I think at this point what we need to do is, Jason is on vacation during this whole week. So, I would like for him to look over this and have a chance to talk to him. So, I think at this point, we should schedule another meeting for a later time. He did not say when he's getting back into town. He just said he's on vacation this week, so that's all I know.

Dana Hoskins stated alright.

Next meeting is scheduled for July 5, 2017 and July 6, 2017 if needed at 6:00 p.m. at Troy Elementary School Library.

Meeting adjourned at 6:45 p.m.

Dana Hoskins 7/6/17
Dana Hoskins Date

Alison Bohman 7/5/17
Alison Bohman Date