

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 9th day of June year of 2014, by and between Troy School District No. 287, Troy, Idaho ("the District") , and **Dr. Christy Castro** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2014-2015 school year, consisting of a period of 184 days, and agrees to pay the teacher for said services a sum of **Nineteen Thousand Five Hundred Dollars (\$19,500) (.25 FTE)**, of which 1/12 shall be payable on the last business day of the months July, year of 2014 to August, year of 2015, inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Twenty days vacation paid, three personal days, and thirteen days sick leave.
2. Teaching assignment(s): **.25 FTE School Psychologist**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287

LATAH COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 9th day of June year of 2014, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Dr. Christy Castro** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Special Education Director (.25 FTE)** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years (184 days per year), beginning in the month and day of July 1st, year of 2014, through the month and day of June 30, year of 2016, at a base salary of **Nineteen Thousand Five Hundred Dollars (\$19,500)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$1,625.00 on the last business day of each month beginning in July, year of 2014, to June 30, year of 2016, inclusive. Twenty days vacation paid, three personal days, and thirteen days sick leave.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Troy, Idaho on July 1st, in the year 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 15-16 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES
Troy School District No. 287

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 9th day of June year of 2014, by and between Troy School District No. 287, Troy, Idaho in Latah County, State of Idaho (hereinafter called the District), and **Dr. Christy Castro** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Troy School District No. 287, Troy, Idaho in Latah County, State of Idaho, for a period of three years (184 days per year at **.3 FTE**), beginning July 1, in the year of 2014, and extending to June 30 in the year of 2017, at a salary of **Forty Thousand Four Hundred Dollars (\$40,400)**. Said salary shall be paid in equal monthly installments on the last business day of each month for such services, the first payment to be made on July 31st in the year of 2014. Twenty days vacation paid, three personal days, and thirteen days sick leave.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Troy, Idaho on July 1st in the year of 2014, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287

TROY, IDAHO, AND LATAH COUNTY, STATE OF IDAHO

Attest:

BY

CHAIRMAN, BOARD OF TRUSTEES

DATE

CLERK, BOARD OF TRUSTEES

DATE

SUPERINTENDENT

DATE

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 10th day of March year of 2014, by and between Troy School District No. 287, Latah County, Idaho ("the District"), and **Brad Malm** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Secondary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **two years** (210 days per year), beginning in the month and day of August 1st, year of 2014, through the month and day of July 31st, year of 2016, at a salary of **Seventy Five Thousand Two Hundred Fifty One Dollars** (\$75,251) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,270.92 on the last business day of each month beginning in August, year of 2014, to July, year of 2016, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Troy, Idaho on August 1st, in the year 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party prior to May 15, of the last year of this contract of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES
Troy School District No. 287

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTARY CONTRACT

THIS AGREEMENT, Made this 10th day of March 2014, by and between **Troy School District No. 287**, Latah County, State of Idaho (hereinafter called the "District") party of the first part and **Brad Malm** (hereinafter called the "Employee") party of the second part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Teaching to Standards Administrator** for School District No. 287, Latah County, State of Idaho, beginning on or about the 1st day of August, in the year of 2014 and extending to the 31st day of July in the year 2015, at the compensation rate or fixed amount of **Five Hundred Dollars (\$500)** until the Employee's contract has been filled. Said compensation shall be paid in twelve monthly installments on the last business day of the month for the performance of the extra duty assignment, beginning in the month of August in the year 2014 and ending in the month of July in the year 2015.

The Employee will, at all times, faithfully perform all duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

EMPLOYEE

DISTRICT

By _____

Chairman, Board of Trustees

ATTEST:

Superintendent or Clerk

This contract form was prepared pursuant to Section 33-513, Idaho Code, and was approved by the Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form of contract must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 10th day of March year of 2014, by and between Troy School District No. 287, Latah County, Idaho ("the District"), and **Klaire Vogt** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **two years** (210 days per year), beginning in the month and day of August 1st, year of 2014, through the month and day of July 31st, year of 2016, at a salary of **Sixty Two Thousand Dollars** (\$62,930) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,244.17 on the last business day of each month beginning in August, year of 2014, to July, year of 2016, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Troy, Idaho on August 1st, in the year 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party prior to May 15, of the last year of this contract of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES
Troy School District No. 287

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTARY CONTRACT

THIS AGREEMENT, Made this 10th day of March, 2014, by and between **Troy School District No. 287**, Latah County, State of Idaho (hereinafter called the "District") party of the first part and **Klaire Vogt** (hereinafter called the "Employee") party of the second part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Federal Programs Administrator** for School District No. 287, Latah County, State of Idaho, beginning on or about the 1st day of August, in the year of 2014 and extending to the 31st day of July in the year 2015, at the compensation rate or fixed amount of **Two Thousand Dollars (\$2,000)** until the Employee's contract has been filled. Said compensation shall be paid in twelve monthly installments on the last business day of the month for the performance of the extra duty assignment, beginning in the month of August in the year 2014 and ending in the month of July in the year 2015.

The Employee will, at all times, faithfully perform all duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

EMPLOYEE

DISTRICT

By _____

Chairman, Board of Trustees

ATTEST:

Superintendent or Clerk

This contract form was prepared pursuant to Section 33-513, Idaho Code, and was approved by the Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form of contract must be approved by the State Superintendent, and reviewed for reapproval every three years.