

# STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 14<sup>th</sup> day of January year of 2013, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Dr. Christy Castro** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Special Education Director (.25 FTE)** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (230 days per year), beginning in the month and day of July 1, year of 2013, through the month and day of June 30, year of 2014, at a base salary of **Nineteen Thousand Five Hundred Dollars (\$19,500)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$1,625.00 on the last business day of each month beginning in July, year of 2013, to June 30, year of 2014, inclusive.
  
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Troy, Idaho on July 1<sup>st</sup>, in the year 2013, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
  
3. The District shall review this Contract during the 13-14 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
  
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Troy School District No. 287

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 14<sup>th</sup> day of March year of 2013, by and between Troy School District No. 287, Latah County, Idaho ("the District"), and **Brad Malm** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Secondary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **two years** (210 days per year), beginning in the month and day of August 1<sup>st</sup>, year of 2013, through the month and day of July 31<sup>st</sup>, year of 2015, at a salary of **Seventy Five Thousand Two Hundred Fifty One Dollars** (\$75,251) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,270.92 on the last business day of each month beginning in August, year of 2013, to July, year of 2015, inclusive.
  
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Troy, Idaho on August 1<sup>st</sup>, in the year 2013, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
  
3. The District shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party prior to May 15, of the last year of this contract of the intent to discontinue employment.
  
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Troy School District No. 287

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
**SUPPLEMENTARY CONTRACT**

THIS AGREEMENT, Made this 14<sup>th</sup> day of March 2013, by and between **Troy School District No. 287**, Latah County, State of Idaho (hereinafter called the "District") party of the first part and **Brad Malm** (hereinafter called the "Employee") party of the second part.

**WITNESSETH:**

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Teaching to Standards Administrator** for School District No. 287, Latah County, State of Idaho, beginning on or about the 1<sup>st</sup> day of August, in the year of 2013 and extending to the 31<sup>st</sup> day of July in the year 2014, at the compensation rate or fixed amount of **Five Hundred Dollars (\$500)** until the Employee's contract has been filled. Said compensation shall be paid in twelve monthly installments on the last business day of the month for the performance of the extra duty assignment, beginning in the month of August in the year 2013 and ending in the month of July in the year 2014.

The Employee will, at all times, faithfully perform all duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

EMPLOYEE

DISTRICT

\_\_\_\_\_

By \_\_\_\_\_

Chairman, Board of Trustees

ATTEST:

\_\_\_\_\_

Superintendent or Clerk

This contract form was prepared pursuant to Section 33-513, Idaho Code, and was approved by the Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form of contract must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 14<sup>th</sup> day of March year of 2013, by and between Troy School District No. 287, Latah County, Idaho ("the District"), and **Klaire Vogt** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **two years** (210 days per year), beginning in the month and day of August 1<sup>st</sup>, year of 2013, through the month and day of July 31<sup>st</sup>, year of 2015, at a salary of **Sixty Two Thousand Dollars** (\$62,930) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,244.17 on the last business day of each month beginning in August, year of 2013, to July, year of 2015, inclusive.
  
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Troy, Idaho on August 1<sup>st</sup>, in the year 2013, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
  
3. The District shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party prior to May 15, of the last year of this contract of the intent to discontinue employment.
  
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Troy School District No. 287

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**SUPPLEMENTARY CONTRACT**

THIS AGREEMENT, Made this 14<sup>th</sup> day of March, 2013, by and between **Troy School District No. 287**, Latah County, State of Idaho (hereinafter called the "District") party of the first part and **Klaire Vogt** (hereinafter called the "Employee") party of the second part.

**WITNESSETH:**

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Federal Programs Administrator** for School District No. 287, Latah County, State of Idaho, beginning on or about the 1<sup>st</sup> day of August, in the year of 2013 and extending to the 31<sup>st</sup> day of July in the year 2014, at the compensation rate or fixed amount of **Two Thousand Dollars (\$2,000)** until the Employee's contract has been filled. Said compensation shall be paid in twelve monthly installments on the last business day of the month for the performance of the extra duty assignment, beginning in the month of August in the year 2013 and ending in the month of July in the year 2014.

The Employee will, at all times, faithfully perform all duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

EMPLOYEE

DISTRICT

\_\_\_\_\_

By \_\_\_\_\_

Chairman, Board of Trustees

ATTEST:

\_\_\_\_\_

Superintendent or Clerk

This contract form was prepared pursuant to Section 33-513, Idaho Code, and was approved by the Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form of contract must be approved by the State Superintendent, and reviewed for reapproval every three years.